

Exit Survey Sample

Name:		Hire Date:	
Title:		Term Date:	
Job Grade:		Supervisor:	
Department:		EEO Info:	

When I joined the company, I expected to stay employed here for:

1 One year or less	2 One to Three Years	3 Four to Six Years	4 Seven to Ten or More Years
Please comment:			

Based upon your most recent position with the company, please respond to the following statements:

2 Strongly Agree	1 Agree	-1 Disagree	-2 Strongly Disagree
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My work was challenging.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My job made good use of my abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was able to achieve a desired balance between my work and personal life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The hours I was expected to work were reasonable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Considering the skills, experience, and effort I put into my work, I was satisfied with my pay.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There were sufficient opportunities to advance or to be promoted within the company.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office management encouraged teamwork and good working relationships among the staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was given opportunities to expand my skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training and development opportunities were provided to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2 Strongly Agree	1 Agree	-1 Disagree	-2 Strongly Disagree
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I received adequate personal recognition.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The performance feedback I received was useful and timely.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was comfortable with my manager's style.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was satisfied with the benefits offered.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My overall experience is consistent with what I expected when I joined the company.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In general, the company has a healthy organizational culture.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This company is a good place to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How important was each of the following factors in your decision to leave?

4 = Very Important		2 = Somewhat Important		0 = Unimportant	
amount of travel I was expected to do	<input type="radio"/>	my job was eliminated (reduction in staff)	<input type="radio"/>	unreasonable hours	<input type="radio"/>
conflict with supervisor or co-workers	<input type="radio"/>	wanted a career change	<input type="radio"/>	given too little responsibility	<input type="radio"/>
my work did not meet the company's expectations	<input type="radio"/>	disliked the organizational culture	<input type="radio"/>	lack of challenging work	<input type="radio"/>
lack of support for family or personal responsibilities	<input type="radio"/>	lack of performance feedback	<input type="radio"/>	did not make good use of my abilities	<input type="radio"/>
incompatibility with management style	<input type="radio"/>	poor pay	<input type="radio"/>	balance between work and personal life	<input type="radio"/>
poor benefits	<input type="radio"/>	lack of advancement possibilities	<input type="radio"/>	relocation from area	<input type="radio"/>
lack of equipment, tools, or resources	<input type="radio"/>	lack of personal recognition	<input type="radio"/>	Other:	<input type="radio"/>
lack of training and development opportunities	<input type="radio"/>	poor teamwork in my department/ office	<input type="radio"/>	Please Comment:	