



PROVEN EXPERIENCE — *When You Need It*

Running lean is no problem when you have access to tested expertise. When you need help with an HR, OD, compensation or communications project, contact *The Chatfield Group*.

What sets us apart?

- * **We're an alliance of independent consultants** who deliver affordable, targeted solutions to strengthen client performance.
- * **We've been there:** As internal consultants with major corporations, we gained first hand knowledge about the need for *workable solutions* and *budget accountability*.
- * **Our hands-on approach:** With *The Chatfield Group*, you deal directly with a senior consultant, not a junior player.
- * **We know one size does not fit all:** We customize solutions to meet *your* needs, *your* culture, and *your* budget.

For further information, contact us at
info@chatfieldgroup.com.

www.chatfieldgroup.com

HOW WE ADD VALUE

Human Resources

- Manage Talent Effectively
- Develop “Management & Leadership Potential”
- Link “People Processes” with Strategic Objectives
- Define A Total Compensation Strategy
- Assess Individual & Group Performance
- Build Effective Pay Systems
- Link Compensation to Business Results
- Understand Employee Perspectives
- Attract & Retain Qualified Employees

Organizational Development

- Facilitate Strategic Planning
- Assess Talent
- Develop Leadership Potential
- Build a High Performance Culture
- Restructure to Meet Marketing Needs
- Facilitate Organizational Change
- Promote Organizational Change
- Convey Business Goals to Key Stakeholders
- Survey Employee Groups

Marketing & Communications

- Strengthen Customer Connections
- Develop High-Impact Business Presentations
- Clarify & Convey Strategic Messages
- Streamline Communication Processes
- Develop Effective Recruitment Materials
- Create Needs-Based Websites & Brochure Content
- Differentiate Strategic Business Offerings
- Create Insightful Points of View

All our experience focused on *you*.